

CHANGES PLUS
EQUAL OPPORTUNITIES POLICY



Equality of opportunity is the central part of the value by which CHANGES PLUS is managed, as is its development and management of services.

It benefits all concerned by:

- Ensuring that all all who we work with receive equal and fair treatment.
- Recruiting, training and supporting everyone to be able to and willing to work in this ethos.

Prejudice, ignorance, apathy and fear can lead to discrimination, which denies our human dignity, freedom to be ourselves, and our place in a free society. When even one person is deprived of these basic human rights, we are diminished.

POLICY STATEMENT

Changes Plus is committed to a policy of equal opportunity and will not accept or tolerate any form of discrimination, within its role in the community. In particular, it will ensure that all who are connected to the organisation will not receive less than favourable treatment, on the grounds of age, disability, ethnic origin, gender, marital status, nationality, political allegiance, race, religious belief, sexual orientation or food preference.

Changes Plus demonstrate a commitment to this policy by adopting a pro-active approach to equal opportunities and by including it in all training. The policy and statement will be reviewed and when necessary changed from time to time.

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Changes Pus Ltd.
Registered Company Number 09428732