



## Changes Plus Safeguarding Policy

Changes Plus acknowledges the duty of care to safeguard, and aims to promote the welfare of all members and by ensuring a safeguarding practice which reflects statutory responsibilities, government guidance and complies with best practice and statutory requirements, following the guidelines of:

- Cheshire East Safeguarding Adults Board (CELSAB)
- Cheshire East Safeguarding Children Board (CELSCB)  
[www.cheshireeast.gov.uk](http://www.cheshireeast.gov.uk)

The policy recognises the importance of the welfare and interests of adults and children in all circumstances. It aims to ensure that regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, that everyone

- has a positive and enjoyable experience of partaking in activities with Changes Plus in safe environments
- Is protected from abuse whilst participating in all aspects of this involvement,

Changes Plus acknowledges that adults, children and young people including those who are vulnerable, disabled or from ethnic minority communities, can be vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare whilst representing Changes Plus

### Adults

As part of our safeguarding policy Changes Plus will:

- promote and prioritise the safety and wellbeing of all who represent
- ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, and other safeguarding concerns relating to all members
- ensure a robust safeguarding policy exists and that there is an officer able to take responsibility for safeguarding
- ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose the concern
- prevent the employment/deployment, attendance of unsuitable individuals or anyone who could present a threat to members of the public

